October 21, 2026

Mr. Zachary Watkins
President, Sigma Alpha Epsilon, California Delta
655 Gayley Avenue
Los Angeles, CA 90024

Dear Mr. Watkins,

On October 9, 2026, the initial meeting took place to review allegations that the Sigma Alpha Epsilon fraternity violated the following IFC Risk Management Policies: Section 6.1, 6.3 and the following IFC Recruitment Policies 2.1, 2,3, 2.7, 2.9, and 3.3, on or around August 12, 2026. Based on the totality of the information available and disclosed during the meeting, there is sufficient evidence to find the fraternity responsible for the alleged incidents. Due to your acceptance of responsibility, the following sanctions will be enacted:

1. Disciplinary Probation: Sigma Alpha Epsilon will be on disciplinary probation with the Interfraternity Council until November 17, 2026. Further violations of IFC Policies or Bylaws, referrals by UCPD, or violations of IFC sanctions will result in more severe sanctions for Sigma Alpha Epsilon.

2. Bystander/Alcohol Training: Sigma Alpha Epsilon must hold a workshop with the Chapter to discuss bystander training within the Chapter. This workshop should discuss risk management topics, including but not limited to, IFC Policies and Procedures, safety regulations within the chapter facility, alcohol management, underage guests, proper identification checks, and guest safety. This workshop must be attended by active and new members for a minimum of 80% of the chapter's total membership. Please submit an outline of the presentation and discussion, as well as any information given out, with an attendance sheet, to the IFC Chief Justice by Friday, November 8th, 2026.

3. Recruitment Training: The Sigma Alpha Epsilon Fraternity must hold a workshop with the Chapter to discuss the Recruitment Contract and Policies within the Chapter. This workshop should discuss what is allowed, what is not allowed, and the overall purpose and goals of a safe and correct recruitment process. This workshop must be attended by active and new members for a minimum of 80% of the chapter's total membership. Please submit an outline of the presentation and discussion, as well as any information given out, with an attendance sheet, to the IFC Chief Justice by Friday, November 8th, 2026.

All materials sent to the IFC Chief Justice are subject to his approval if the quality of the items satisfies the required sanction. If they are deemed insufficient in their content or if there isn't enough time for the Chief Justice to approve the material before it is presented, the presentation must be given again. The presentation must take place before the disciplinary

probation end date of November 17.

Should you want to follow up on the request, or need assistance moving forward please do not hesitate to ask. If you should decide to appeal these sanctions, the request must be made within 5 business days of receiving this letter. The request should be sent to the Chief Justice and Richard Barreto. We appreciate your cooperation in closing this matter. If you have any concerns moving forward, please let us know.

Please do not hesitate to contact me with questions or concerns. I can be reached at chiefjustice@ifcucla.com at your earliest convenience.

Sincerely,



Jerry Marnell
Chief Justice, UCLA Interfraternity Council

cc: Lindsey Goldstein, Director, OFSL
Richard Barreto, Associate Director, OFSL
Louie Latosquin, IFC President