



November 9, 2024

Mr. Max Leistman
President, Theta Xi, Alpha Zeta
629 Gayley Avenue,
Los Angeles, CA 90024

Dear Mr. Leistman,

On November 5th, 2024, the initial meeting took place to review allegations that the Theta Xi Fraternity violated the IFC Bylaws during an in-house event on November 1st, 2024. Based on the totality of the information available and disclosed during the meeting, there is sufficient evidence to find the fraternity responsible for the alleged incidents. Due to your acceptance of responsibility, the following sanctions will be enacted:

1. In-House Event Restriction through Fall 2024: Theta Xi is restricted from hosting any social events with alcohol at their property, or co-hosting events with any other fraternity at that property, through Sunday, December 15th, 2024. The restriction does not apply to out-of-house events.

2. Written Documentation of Chapter Presentation: Theta Xi must hold a workshop with the Chapter to discuss risk management within the Chapter. This workshop should discuss risk management topics, including but not limited to, IFC Policies and Procedures, requirements of registered events, safety regulations within the chapter facility, proper identification checks, guest safety, and chapter's risk management procedures. This workshop must be attended by active and new members for a minimum of 80% of the chapter's total membership. Please submit an outline of the presentation and discussion, as well as any information given out, with an attendance sheet, to the IFC Chief Justice by Sunday, December 15th, 2024. If the presentation does not take place by that date, the In-House Event Restriction will continue to apply until the presentation takes place.

3. Mandatory Pre-Party Risk Meetings: Throughout the entirety of the Winter 2025 Academic Quarter, Theta Xi must hold and document internal risk meetings before every in-house event. These meetings should include any Chapter leadership, risk management chairs, and designated sober monitors who will be responsible for risk management during the party. These meetings should discuss IFC and Theta Xi risk policies, responsibilities of the risk team, and strategies for the risk team to follow at the party. Minutes from these meetings must be documented and submitted to the IFC Chief Justice no later than one hour prior to the documented starting time of the event. Failure to submit this information will result in the event being canceled.

Should you want to follow up on the request, or need assistance moving forward please do not hesitate to ask. We appreciate your cooperation in closing this matter. If you have any concerns moving forward, please let us know.

If you should decide to appeal these sanctions, the request must be made within 5 business days of receiving this letter. The request should be sent to the Chief Justice and Richard Barreto.

Please do not hesitate to contact me with questions or concerns. I can be reached at chiefjustice@ifcucla.com at your earliest convenience.

Sincerely,

A handwritten signature in black ink that reads "M. M. Hoyt". The signature is written in a cursive, slightly slanted style.

Mason Hoyt

Chief Justice, UCLA Interfraternity Council

cc: Lindsey Goldstein, Director, OFSL
Richard Barreto, Associate Director, OFSL
Nick Pwee, IFC President
Gavin Rich, IFC VP of Risk Management