



January 29, 2024

Mr. Braden Weiss
President, Phi Kappa Psi, California Epsilon
613 Gayley Avenue,
Los Angeles, CA 90024

Dear Mr. Weiss,

On January 24th, 2025, the initial meeting took place to review allegations that the Phi Kappa Psi Fraternity violated the IFC Bylaws, including: Section 6.3 (Alcohol); Section 7, Subsection and 6.1.1 (Alcohol at In-House Events) on November 21, 2024. Based on the totality of the information available and disclosed during the meeting, there is sufficient evidence to find the fraternity responsible for the alleged incidents. Due to your acceptance of responsibility, the following sanctions will be enacted:

1. Additional Mandatory OFSL Meetings: Phi Kappa Psi must schedule and attend a meeting with their OFSL Staff Advisor. This meeting would include but not be limited to discussion about current IFC risk policies, ongoing efforts to meet sanctions from this decision letter, classification of events, event restrictions, and overall risk management protocols. The chapter leadership will utilize this additional meeting to develop a relationship with their staff advisor. Upon election of a new chapter president, Phi Kappa Psi must also schedule a transition meeting with their staff advisor to successfully transfer all duties and responsibilities with OFSL and the University.

- a. The first meeting will serve as the chapter's quarterly meeting as outlined by OFSL and must take place by February 14.
- b. The transition meeting with the incoming and outgoing president must occur before the end of winter quarter and documentation of such meetings will be submitted to the IFC Chief Justice by Friday March 14, 2025. (Friday of week 10)

2. Written Documentation of Chapter Presentation: Phi Kappa Psi must hold a workshop with the Chapter to discuss risk management within the Chapter. This workshop should discuss risk management topics, including but not limited to, IFC Policies and Procedures, requirements of registered events, safety regulations within the chapter facility, proper identification checks, guest safety, and chapter's risk management procedures. This workshop must be attended by active and new members for a minimum of 80% of the chapter's total membership. Please submit an outline of the presentation and discussion, as well as any information given out, with an attendance sheet, to the IFC Chief Justice by Friday, February 28th, 2025. This presentation shall take place after the OFSL meeting described in Sanction 1 in order to have relevant impact. If the presentation does not take place by that date, an In-House

Event Restriction will apply until the presentation takes place.

3. Mandatory Pre-Party Risk Meetings: Throughout the entirety of the Winter 2025 Academic Quarter including the period of time before the Meeting & Presentation in Sanction 1 & 2 takes place, Phi Kappa Psi must hold and document internal risk meetings before every in-house event. These meetings should include any Chapter leadership, risk management chairs, and designated sober monitors who will be responsible for risk management during the party. These meetings should discuss IFC and Phi Kappa Psi risk policies, responsibilities of the risk team, and strategies for the risk team to follow at the party. Minutes from these meetings must be documented and submitted to the IFC Chief Justice no later than one hour prior to the documented starting time of the event. Failure to submit this information will result in the event being canceled.

Should you want to follow up on these requests, or need assistance moving forward please do not hesitate to ask. We appreciate your cooperation in closing this matter. If you have any concerns moving forward, please let us know.

If you should decide to appeal these sanctions, the request must be made within 5 business days of receiving this letter. The request should be sent to the Chief Justice and Richard Barreto.

Please do not hesitate to contact me with questions or concerns. I can be reached at chiefjustice@ifcucla.com at your earliest convenience.

Sincerely,

C. Hempstead

Cooper Hempstead
Chief Justice, UCLA Interfraternity Council

cc: Lindsey Goldstein, Director, OFSL
Richard Barreto, Associate Director, OFSL
Gavin Rich, IFC President